

STRATEGIC PLAN 2016-21



SHRI GNANAMBICA DEGREE COLLEGE

(Affiliated to S.V. University)

STRATEGIC PLAN 2016-21

1. Holistic Development of the Institute

- ✓ To encourage students and faculty at all levels.
- ✓ To Support SC/ST/BC Students. To excel in Accreditations
- ✓ To become one of the top institutes at regional levels.

2. To establish IQAC to excel in all quality initiatives

- ✓ To establish the mentoring of students and intimate wards performance to parents
- ✓ To organize NAAC awareness related workshops by training programs
- ✓ To improve the system by taking quality initiatives
- ✓ To introduce the mentoring for students
- ✓ To make the faculty preparedness for implementing quality initiatives

3. Meeting the Aspirations of the Stake Holders

- ✓ To involve Stake holders i.e. students, faculty, parents, alumni, industry feedback in curriculum development.
- ✓ To involve Stake holders i.e. students, parents, alumni, industry feedback in assessments of graduate attributes.
- ✓ To introduce mentoring of students and intimate wards performance to parents.

4. Establish Life Skills Hub

- ✓ To help students in all-round development of employability skills, Technical skills, soft skills etc.
- ✓ To have a Memorandum of Understanding with top training providers.
- ✓ To introduce credit system for Life Skills.
- ✓ To Establish dedicated block of Skill Hub with extraordinary facilities.
- ✓ To introduce train the trainers concept.

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5. Infrastructure Development

- ✓ To upgrade the existing laboratory facilities as per the latest technology and equipment.
- ✓ To construct faculty rooms for all the faculty with good facilities. To equip all the class rooms and laboratories with LCD projectors.
- ✓ To upgrade the existing internet band width.
- ✓ To expand the library area.

6. Enhance Teaching Learning Process and R&D

- ✓ To increase number of PhDs to improve Teaching Learning and R & D activities in the institute.
- ✓ To encourage faculty for Seminars, Conferences, Faculty development programs and Trainings by providing expenditure and On Duty leaves.
- ✓ To encourage faculty to undergo certification programs.

7. Career Guidance Cell

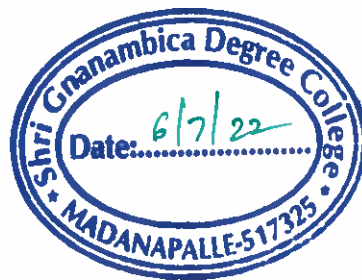
- ✓ To establish Separate Career Guidance Cell.
- ✓ To encourage students to go for Internships at renowned companies.
- ✓ To ensure 100% students placement of eligible students. Strengthening Placement Cell by involving department placement coordinators.
- ✓ To Strengthen Entrepreneurship Development Cell.
- ✓ To give coaching for students for different competitive exams.



PRINCIPAL

Principal

Shri Gnanambica Degree College
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Implementation of Strategic Plan 2016-21

Sl.No	Key target set	Implementation status
1.	<p>Holistic Development of the Institute</p> <ul style="list-style-type: none"> ✓ To encourage students and faculty at all levels. ✓ To Support SC/ST/BC Students. 	<ul style="list-style-type: none"> ✓ Faculty and Students are encouraged at all levels. ✓ Separate SC/ST cell has been formed to address all the issues related to SC/ST students.
2.	<p>To establish IQAC to outshine in all Accreditations</p> <ul style="list-style-type: none"> ✓ To improve the system by taking quality initiatives ✓ To introduce the mentoring for students (mentor and mentee system) ✓ To strengthening the mentoring of students and intimate wards performance to parents. ✓ To organize NAAC Awareness related workshops/ training programs. ✓ To make the faculty preparedness for implementing quality initiatives. 	<ul style="list-style-type: none"> ✓ IQAC was established on 15/07/2017 for quality improvement and for accreditation process. ✓ Mentoring system has introduced with structured format in the year 2019. Mentoring system was introduced with around 20 students per each faculty, mentor; proper mentor book is maintained for each student. All the academic and personal information of all the students is updated in the mentor book fortnightly. ✓ As per the mentoring system Counsellors were intimated the performance of wards to their parents. ✓ Organized the NAAC awareness workshop and training programs. ✓ All the faculty were shown their attentiveness to implementing the quality initiatives.

3.	<p>Meeting the Aspirations of the Stake Holders</p> <ul style="list-style-type: none"> ✓ Proper Utilization of Academic council and Board of Governors Members. ✓ To involve Stake holders i.e. students, faculty, parents, alumni, industry feedback in curriculum development. To involve Stake holders i.e. students, parents, alumni, industry feedback in assessments of graduate attributes. 	<ul style="list-style-type: none"> ✓ Students, the Primary Stake holders have been taken utmost care to meet their expectations in curriculum design and delivery. ✓ All the stake holders i.e. Students, faculty, Parents, Alumni, Employers feedback and suggestions were taken and forwarded to SV university during curriculum design of all regulations. ✓ All the stake holders i.e. Students, faculty, Parents, Alumni, Employers feedback and suggestions were taken during Attainment calculations and assessment of Program Outcomes and Program specific outcomes.
4.	<p>Establishment of Life Skills Hub</p> <ul style="list-style-type: none"> ✓ To help students in all- round development of employability skills, Technical skills, soft skills etc. ✓ To Establish dedicated room for Skill Hub with extraordinary facilities. ✓ To introduce train the trainers concept. ✓ To have a Memorandum of Understanding with top training providers. 	<ul style="list-style-type: none"> ✓ State of the art life skills hub was introduced as a part of the curriculum. ✓ Dedicated Life skills room has been identified and all the rooms were facilitated by LCD Projector, Screen, audio, video and WiFi connectivity. ✓ Train to trainers concept was implemented which helped other

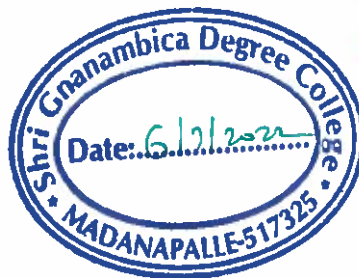
		<p>faculty to get accustomed to the system.</p> <p>✓ MOU was signed by ICT Academy for Life skills which mainly covers all-round development of the student like employability skills, technical skills, soft skills etc.</p>
5.	<p>Infrastructure Development</p> <p>✓ To upgrade the existing laboratory facilities as per the latest technology and equipment.</p> <p>✓ To construct faculty rooms for faculty with good facilities</p> <p>✓ To equip the class rooms and laboratories with LCD projectors.</p>	<p>✓ All the labs have been upgraded as per the latest technology and equipment.</p> <p>✓ All the Computer Labs are provided with Air conditioner facility.</p> <p>✓ Faculty rooms were constructed for the faculty.</p> <p>✓ LCD projectors were fixed in 50% of class rooms with internet facilities.</p>
6.	<p>Enhance Teaching Learning Process and R&D</p> <p>✓ To increase number of PhDs to improve Teaching Learning and R & D activities in the institute.</p> <p>✓ To encourage faculty for Seminars, Conferences, Faculty development programs and Trainings by providing expenditure and On Duty leaves.</p> <p>✓ To encourage faculty to undergo certification programs.</p>	<p>✓ Publication of papers in R & D from 2020-21.</p> <p>✓ All the faculties are encouraged for Seminars, Conferences, Faculty development programs and Trainings by providing full expenditure and On Duty leaves.</p> <p>✓ Refunded to the faculty with certificate.</p>

7.

Career Guidance Cell

- ✓ To establish Separate Career Guidance Cell.
- ✓ To encourage students to go for Internships at renowned companies.
- ✓ To ensure 100% students placement of eligible students. Strengthening Placement Cell by involving department placement coordinators.
- ✓ To Strengthen Entrepreneurship Development Cell.
- ✓ To give coaching for students for different competitive exams.

- ✓ Career Guidance cell has been established in SGDC with a doctorate being head in charge. Yearly Career guidance cell programs have been conducted at the campus for students where proper feedback will be taken from the students to categorize Placement, Higher studies, and Entrepreneur options.
- ✓ Internships have been continuously increasing and it has been mandatory in some programs curriculum.
- ✓ More than 50% of the students have been placed since 2016 to 2021.
- ✓ Some events have been conducted by Entrepreneurship Development Cell since 2017 to 2021.
- ✓ Extra classes for APPGSET, ICET coaching are given by the faculty of SGDC as a part of mentoring bright students.



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STRATEGIC PLAN 2021-26



SHRI GNANAMBICA DEGREE COLLEGE

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STRATEGIC PLAN 2021-26

An Educational Institution is service to nation. Shri Gnanambica Degree College was established in 1999 to full fill the aspirations reflected by our vision.

Vision of the Institution:

To equip the students with the required knowledge and skills, and mould them to become competent professionals, leaders, entrepreneurs and above all good human beings through affordable and quality education.

Mission of the Institution:

- ✓ Imbibe knowledge, skills and sensitivity toward the society
- ✓ Provide a conducive and congenial teaching-learning environment
- ✓ Strive to ensure holistic development of the students through curricular, co-curricular and extra-curricular activities

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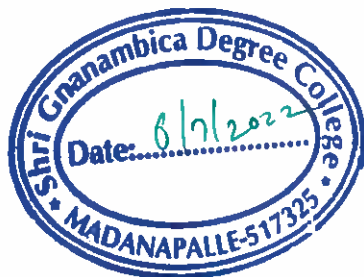
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STRATEGIC PLAN 2020-24: Goals and Strategy

Goals	Strategy
<p>1. To Support Weak Students a) At Entry Level b) SC/ST/OBC Throughout 3 Years of study</p>	<ul style="list-style-type: none"> ✓ Development of standards test in (i) Physics, (ii) Chemistry, (iii) Mathematics and (iv) English ✓ Conduct the standard tests on the entry level students in the first week of their joining the institution. ✓ Assess competency levels and decide the course of action for remaining strategic objectives for all four years of study i.e. taking care of weak students after first year in core areas (keep a record of how many weak students are helped that belong to disadvantaged groups i.e. SC/ST/OBC or BC) or women. ✓ Identify teachers willing to support weak students during extra hours of the institution. ✓ Identify academically sound good scoring senior students from fifth and sixth semester students willing to accept teaching fellowships to support weak students during extra hours of the institution. ✓ If Internet sources are not sufficient, engage individual teachers from outside the institution on part time basis or invite a group having expertise in supporting weak students. Through training provide input to identified faculty/senior students/ students on how to help students and motivate them to improve their performance.
<p>2. To improve Teaching and Learning processes that best reflect the current and future requirements of Profession at UG levels.</p>	<p>Providing a workshop/training on the following technologies.</p> <ol style="list-style-type: none"> 1. Microsoft's Technologies 2. Networking Protocols 3. Cloud Computing 4. Data Warehousing 5. Machine Learning & Data Science 6. Wireless Communication & Networking 7. Internet of Thing

<p>3. Enhance Industry Institute and Alumni Interaction</p>	<ul style="list-style-type: none"> ✓ To identify and facilitate at least 7 Guest lectures, Organize 2 Interactive workshops, 2 Seminars, 1 Brain Storming Sessions, 1 Technical Discussions with participation of Industry, outside experts and eminent Personalities. Conduct Industrial Training [Industrial visits to benefit students and faculty] ✓ Invite at least ten professionals from the industries as visiting faculty in the Institution. ✓ Organize Campus placement fairs to ensure increase 10% placement of students every year. ✓ Conduct tracer study on pass out students to know progress. ✓ Organize Alumni meet once a year. ✓ Invite at least 8 Alumni for interaction with students and create role models. ✓ Seek Assistance from Alumni for Student Placements. ✓ Invite at least two self-employed Alumni for Lectures and Guidance. ✓ There are possibilities of losing contact with old Alumni members who shift from one place to another. In order to maintain contact with such people, maintenance of social communities like LinkedIn, Facebook are best suited solutions
<p>4. Accreditation by NAAC</p>	<ul style="list-style-type: none"> ✓ To get NAAC Accreditation by 2022
<p>5. Get ISO Certifications</p>	<ul style="list-style-type: none"> ✓ Initiate the process to get ISO Certifications and implement the required processes.
<p>6. Expand ICT enabled infrastructure in all teaching learning areas.</p>	<ul style="list-style-type: none"> ✓ To make available possible ICT enabled facilities such as LCD Projectors with screens, Wi-Fi, LAN, Virtual Classrooms, Smart classrooms, media recording facilities etc.
<p>7. Enhance sports and cultural facilities</p>	<ul style="list-style-type: none"> ✓ To provide scope for students to improve fitness through the provision of various sports facilities. ✓ Expand the existing infrastructure to facilitate celebrations of various traditional and cultural events.
<p>8. Expansion of facilities for teaching - learning</p>	<ul style="list-style-type: none"> ✓ It is proposed to expand the existing facilities for teaching-learning by constructing by constructing an extended campus.



S. P. [Signature]
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Strategic Plan Implementation Monitoring Report for the Year 2020-21

S. No.	Activity	Goal No.	Target	Achievement / Status	Remarks
1.	Support Weak Students	Goal 1	Achieve 10% quantitative improvement in student performance of weak students by Conducting Remedial classes and mentoring of such students.	Target for year 2020-21 is achieved by: 1. Mentoring 2. Conducting Remedial Classes	--
2.	Improve Teaching and Learning Processes that best reflect the current and future requirements at UG level.	Goal 2	To improve the teaching learning processes based on the current and future requirement of assessment procedure needs to be improved.	Different programmes were conducted to improve the teaching learning based on the current and future requirements by providing training programmes and workshops	--
3	Enhance Industry Institute and Alumni interaction	Goal 3	Registration of SGDC alumni association conducting at least one Alumni meet every year.	It will be taken up from the year 2020 - 21 onwards.	--
4	Accreditation by NAAC	Goal 4	To get accreditation by the NAAC	The process of documents preparation started for NAAC	--

5	Get ISO Certifications	Goal 5	To get different Certification of ISO 9001:2015 in Quality Management System	--	ISO Certified
6	Expand ICT enabled infrastructure in all teaching learning areas.	Goal 6	To make available possible ICT enabled facilities such as LCD Projectors with screens, Wi-Fi, LAN, Virtual Classrooms, Smart classrooms, media recording facilities etc.	The half of the teaching-learning areas were equipped with the ICT facilities.	The remaining teaching learning areas will be completed with the ICT facilities by next academic year.
7	Enhance sports and cultural facilities	Goal 7	To provide scope for students to improve fitness through the provision of various sports facilities. Expand the existing infrastructure to facilitate celebrations of various traditional and cultural events.	Enhancement of sports and cultural facilities sports amenities of Basket Ball, Tennis, and Cricket Net in the campus were completed.	--

8	Expansion of facilities for teaching learning	Goal 8	It is proposed to expand the existing facilities for teaching-learning area by constructing an extended campus little away from the hustle-bustle of the town.	Expanded the new building construction for teaching-learning was completed as per the requirement	--
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S. Ramani
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Strategic Plan Implementation Monitoring Report for the Year 2021-22

Sl. No.	Activity	Goal No.	Target	Achievement / Status	Remarks
1	To Support Weak Students	Goal 1	Achieve 10% quantitative improvement in student performance of weak students by Conducting Remedial classes and mentoring of such students.	Target for year 2021-2022 is achieved by: 1. Mentoring 2. Conducting Remedial Classes	--
2	Improve Teaching and Learning Processes that best reflect the current and future requirements of Profession at UG.	Goal 2	To improve the Teaching Learning processes based on the current and future requirement of assessment procedure needs to be improved.	Different programs were conducted to improve the Teaching Learning processes based on the current and future requirement by providing Training Programs and Workshops.	--
3	Enhance Industry Institute and Alumni interaction	Goal 3	Registration of SGDC alumni association conducting at least one Alumni meet every year.	It will be taken up from the year 2022-23 onwards.	--
4	Accreditation by NAAC	Goal 4	To get accreditation by the NAAC	The process of documents preparation started for NAAC	--
5	Get ISO Certifications	Goal 5	To get different Certification of ISO 9001:2017 in Quality Management System	The process of documents preparation started for ISO Certifications.	--

6	Expand ICT enabled infrastructure in all teaching learning areas.	Goal 6	To make available possible ICT enabled facilities such as LCD Projectors with screens, Wi-Fi, LAN, Virtual Classrooms, Smart classrooms, media recording facilities etc.	The half of the teaching-learning areas were equipped with the ICT facilities.	The remaining teaching learning areas will be completed with the ICT facilities by next academic ear.
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